

Middlesex London Ontario Health Team – Call for Expression of Interest In-kind Resource

Middlesex London Ontario Health Team Quality & Analytics Co-Lead (Estimated up to 20 hours a month)

As part of system transformation currently underway in Ontario's healthcare system, the Middlesex London Ontario Health Team (MLOHT) is seeking a systems-thinker with quality improvement, evaluation, and analytics experience and expertise to work effectively with the MLOHT Operations Team, Population Health Lead, Quality and Analytics Lead, Quality and Analytics Advisory Group, and Quality and Analytics Working Groups to lead our overall evaluation work.

As the MLOHT evolves toward an integrated system that supports our entire attributed population of over 500,000 people, the MLOHT Quality & Analytics Advisory Group and complementary Working Groups will work to develop and implement an evaluation strategy to ensure that we are appropriately measuring the advancement of our purpose:

Improving our healthcare experience together - where people are heard, care is connected, and whole health is possible for everyone

In alignment with a health equity-driven quadruple aim approach, our evaluation strategy is focused on equitable access to better population and patient health outcomes, better patient and caregiver health system experience, better provider health system experience, and improved value for per-capita cost.

Key Competencies

- Passion for and experience in Quality Improvement (QI), data and analytics, measurement, and reporting.
- Expertise, understanding, and/or passion for a population health approach and population health management.
- Self-directed and highly motivated with superb interpersonal and communication skills (both written and oral).
- Demonstrated ability to motivate/guide/coach/influence multiple stakeholders.
- Demonstrated innovative thinking and ability to handle and navigate ambiguity.
- Relentlessly focused on ensuring patient/client, caregiver partners, and providers have a central role in design, planning and decision making.
- Proven ability to build, strengthen, and maintain relationships and partnerships with stakeholders from diverse sectors, organizations, and experiences.

Qualifications and Experience

- University degree or equivalent training/experience in epidemiology, biostatistics, mathematics, Business Information Technology, Information Management, or other related field
- Minimum of five years of experience in health care improvement.

- Experience in applied health system measurement and evaluation.
- Awareness of data sources for healthcare measures and ability to engage partners to define and collect data across multiple data sources.
- Knowledge of Quality Improvement methodology and experience applying to healthcare.
- Experience applying a health equity lens to projects/initiatives aligned with the quadruple aim (population health, patient experience, per capita cost, provider experience) preferred.
- Experience in Project Management an asset.

The Middlesex London OHT is seeking an in-kind resource from a partner organization for this role. Please include confirmation that your organization will financially support your participation in this role when you apply.

Interested candidates are invited to **submit a letter of interest and resume** no later than December 23, 2022 at 4:00 PM. The successful candidate will be required to undergo a criminal background check and medical screening. To be eligible to apply, you must have a Social Insurance Number and, in some cases, a valid work permit and must provide proof of completed COVID vaccine series with QR code (two vaccines with second dose received more than 14 days ago).

While we thank all applicants, only those under consideration will be contacted for an interview.

Middlesex London Ontario Health Team is an Equal Opportunity employer that is committed to an inclusive, safe, accessible, diverse, and respectful environment for all that is free of discrimination and harassment. We encourage and welcome all applicants including, but not limited to a broad range of cultural, national, and ethnic origins, racial, religious, gender identities and expression, as well as people of all ages, marital/family status, and those with disabilities to apply. Please contact julie.goodchild@thamesvalleyfht.ca if you require assistance with an accommodation.