



## LONDON'S COMMUNITY SAFETY AND WELLBEING PLAN (CSWB)

### Expression of Interest for Members-at-Large to the CSWB Advisory Committee

The [Community Safety and Well-Being Plan](#) is a provincially mandated initiative that supports working collectively towards a community where everyone is safe, has a sense of belonging, and can meet their needs for education, health care, food, housing, income, and social and cultural expression, and ensures London is better prepared for the ever-changing community needs and demands.

**Role of the Advisory Committee:** to guide and implement the overall vision and strategy of the CSWB Plan.

**Purpose of the Recruitment:** Seeking 2 to 3 individuals to join the CSWB Advisory Committee. The individuals must have lived experience in one or more of the domains (the pillars of the CSWB Plan) listed below.

<b>Safe and Vibrant Neighbourhoods</b>	<b>Thriving and Inclusive Economy</b>	<b>Healthy and Resilient People</b>
Neighbourhoods in which all Londoners have access to adequate housing, public spaces and can freely participate in public life without fear. Safe and Vibrant neighbourhoods increase a sense of belonging, connectedness, citizenship, resilience, and well-being while also fostering community security, and safety for women and girls.	Is one in which Londoners are gainfully employed, feel a sense of belonging, and no one is left behind. A thriving and inclusive economy also protects the needs of future generations, offers diverse and well-paying jobs, along with a strong educational and workforce training system that effectively prepares residents for these opportunities.	Are those that have access to the services and supports that they need and want to participate in their communities in a way that is fulfilling to them. Also, when faced with oppression, racism, mental health challenges, or substance use; healthy, resilient people have access to the knowledge, skills, and resources to overcome the challenges they face.
<b>Skills and attributes of all experts:</b> <ul style="list-style-type: none"> <li>• Must have lived experience as a member of an equity-deserving group;</li> <li>• Must be interested in working with an interdisciplinary team;</li> <li>• Must be able to attend both virtual and occasional in-person meetings (in London).</li> </ul>		
<b>Skills and attributes of an expert in each domain:</b>		
<b>Safe and Vibrant Neighbourhoods</b> <ul style="list-style-type: none"> <li>• Understanding of the social, physical, and environmental factors that influence neighbourhoods and</li> </ul>	<b>Thriving and Inclusive Economy</b> <ul style="list-style-type: none"> <li>• Experience creating improved economic opportunities for equity deserving groups.</li> <li>• Experience with technical and vocational training, financial</li> </ul>	<b>Healthy and Resilient People</b> <ul style="list-style-type: none"> <li>• Experience in and understanding of health promotion, mental health and addictions, anti-racism and</li> </ul>

<p>communities, addressing underlying issues related to safety, crime, and built environment;</p> <ul style="list-style-type: none"> <li>• Experience working in community development, housing, crime prevention or environmental design or other related fields; and,</li> <li>• Understanding of the services and supports available to residents that promote well-being, health, and safety in neighbourhoods and across the city.</li> </ul>	<p>literacy, entrepreneurship, economics, workforce planning, or other related fields; and,</p> <ul style="list-style-type: none"> <li>• Experience supporting our most vulnerable community members to seek long term, meaningful employment, or volunteer activities.</li> </ul>	<p>anti-oppression frameworks, and social services;</p> <ul style="list-style-type: none"> <li>• Experience with system navigation;</li> <li>• Experience with the engagement of vulnerable individuals and the programs that serve them; and,</li> <li>• Experience with and understanding of harm reduction principles and practices.</li> </ul>
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**Questions for Interested Applicants (if you are interested in applying, please respond to the following questions:**

1. How familiar are you with the CSWB Plan?
2. Describe your skills, abilities and specialized knowledge that will be helpful in informing the direction of the CSWB Advisory Committee.?
3. Thinking about your experiences and knowledge tell us about how they advance the domains of Healthy and Resilient People and/or Safe and Vibrant Neighborhoods, and/or Thriving Inclusive Economy.
4. Being a member of the Advisory Committee requires a two-year commitment that involves attending five meetings per year; reading materials and providing feedback. Members are expected to contribute to the implementation of CSWB actions. Do you have any concerns with these commitments?

5. Do you own or represent a business or organization? If so, which one?

6. Why is the CSWB Plan is important to you and/or the community?

7. Are you able to attend meetings during the following times: 8:30 am-4:30 pm and occasionally in the evenings?

### **How to Apply**

Interested applicants are asked to respond to the questions listed above detailing their qualifications for the role, completed applications are to be sent to Alexis Kampman at [akampman@london.ca](mailto:akampman@london.ca) by Friday January 13<sup>th</sup>, 2023.

If you have questions about this opportunity, please contact Alexis Kampman at [akampman@london.ca](mailto:akampman@london.ca) or 519-661-2489, ext. 2313.

### **Definitions**

**Equity denied groups/individuals:** Groups of people who have been historically disadvantaged and underrepresented. These groups include but are not limited to the four designated groups in Canada – women, visible minorities, Indigenous Peoples, and people with disabilities – and people in the LGBTQ2+ community, people with diverse gender identities and sexual orientations. Equity-deserving groups identify barriers and unequal access, and actively seek social justice and reparation.

**Lived experience:** Personal knowledge about the world gained through direct, first-hand involvement in everyday events rather than through representations constructed by other people.