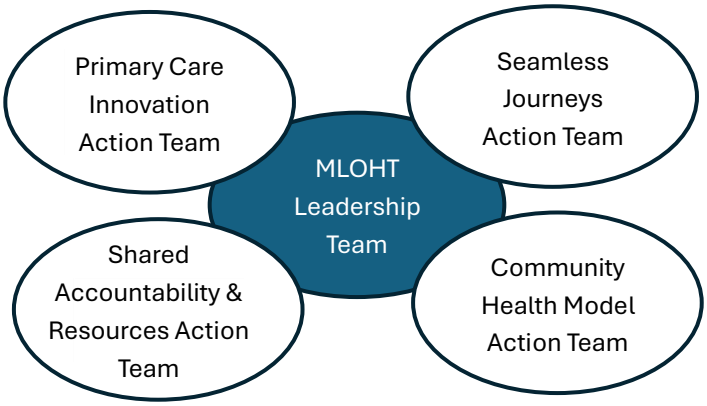
Call for Expressions of Interest: Middlesex London OHT Action Team Co-Leads
Join the MLOHT in driving collaborative, system-level change and collective impact.
The Middlesex London Ontario Health Team (MLOHT) is inviting **Expressions of Interest** for leadership roles in our **revised governance structure**, which includes **four Action Teams** and a **Leadership Team**.
We are currently seeking:

- **Co-Leads** for each of the four Action Teams, who will also serve on the Leadership Team



To ensure diverse representation from across our system, Co-Leads will be selected with a focus on balanced participation across all clusters.
These are exciting leadership opportunities for individuals committed to advancing equity, improving care experiences, and driving better outcomes across our community. Action Team Co-Leads will work in partnership with their Action Teams and receive ongoing support from the MLOHT Operations (Backbone) Team to carry out their work in alignment with MLOHT's strategic priorities and collaborative values.

Role Overview
The Action Team Co-Lead will work in partnership with a fellow Co-Lead, supported by the MLOHT Operations (Backbone) Team. Responsibilities include:

- Build a strong Action Team and provide co-leadership to their Action Team with a focus on achieving its assigned goals and developing the associated deliverables.
- To work collaboratively with the other Co-Lead to plan their Action Team's work and meetings, assign work to team members, facilitate collaboration and participation of all team members, and exercise consensus decision-making by the Action Team members.
- To represent their Action Team and participate in Leadership Team meetings, present the work/progress of their Action Team at Leadership Team and other meetings to seek feedback, gain acceptance, seek resources, and address barriers/challenges of their Action Team's recommendations and deliverables.
- Work collaboratively with the Co-Leads of the other Action Teams to align and coordinate work that impacts two or more action teams.

- To routinely engage with contacts of each of the Golden Threads and stakeholders to seek their input, to inform decision-making (as appropriate), and engage them in their Action Team's work.
- To engage with appropriate cluster tables/groups to seek their input, to inform decision-making (as appropriate), and engage them in their Action's Team's work or review of draft deliverables.

*The time commitment for each Co-Lead will depend on the specific Action Team and will be determined collaboratively by the Co-Leads. As a guideline, we recommend a **minimum of 6 hours per month**.

Action Teams

Primary Care Innovation Action Team

The scope is to strengthen and innovate the primary care system to ensure all members of MLOHT's attributed population have access to primary care.

- Enable growth and maturity of the Primary Care Network (PCN).
- Lessen administrative burden to release time to care and wellbeing.
- Integrate access to key services within primary care and in other care sectors.
- Design and launch plan to offer and deliver attachment to primary care for everyone across MLOHT's attributed population.
- Improve access to primary care supports and services for people unattached to primary care.

Seamless Journeys Action Team

The scope is to ensure seamless journeys through the health system for people to live well at home and in community with a focus on navigating through the system and transitioning of care between service providers.

- Streamline health and social system processes to improve efficiencies and effectiveness for people accessing care and people delivering care.
- Develop and implement centralized referral systems, scale use of eConsult and eReferral.
- Focus on coordinating health supports for initiatives that divert ED visits and minimize ALC.
- Support, participate in, and align with Health and Homelessness.
- Improve Chronic Disease Prevention & Management (CDPM) and navigation by implementing, scaling, spreading, and coordinating HealthPathways, SCOPE, Integrated Care Pathways, and Community Navigation.

Community Health Model Action Team

The scope is to promote investment in and enhancement of home and community care services to support further development and implementation of comprehensive community-based health model across urban and rural communities within MLOHT's attributed population.

- Identify partners willing to build a Neighbourhood-based health model in an urban and rural context.
- Prepare for future Interprofessional Primary Care Teams expansion and their engagement in home and community-based health models.

- Prioritize investment in home and community care to serve urban and rural communities.
- Embed natural supports, social services, and social prescribing into our health planning to promote whole health, belonging, and wellness (e.g., access to neighbours, faith groups, cultural community, food, transportation, newcomer resources, and other community services).

Shared Accountability and Resources Action Team

The scope is to establish shared partner accountability and optimize our resources as a system.

- Establish shared agreements that advance the MLOHT and its strategic plan.
- Explore partnerships to optimize back-office services across health service providers.
- Enable and evolve the backbone structure of the MLOHT to support the strategic priorities.
- Improve care and reduce costs by intentionally learning and adapting (Learning Health System).

Leadership Team

To purpose of the MLOHT Leadership Team is to advance the strategic priorities of the MLOHT by carrying out the following responsibilities:

- Implement the strategic plan.
- Prioritize and approve function allocation (to each Action Team).
- Seek funding to advance priorities.
- Respond to Ministry directives including adjusting the focus of an Action Team to reflect updates from the Ministry of Health or Ontario Health.
- Provide direction, support and oversight to the four Action Teams to achieve MLOHT's strategic priorities

Who Should Apply

We invite interest from individuals who meet the following criteria:

- Leadership experience in leading improvement projects and project teams.
- Trusted and respected senior leader. Personal skills of communicating, building trust and relationships, and working collaboratively with others. Operational leadership experience is an asset.
- Experience in healthcare related to the general scope of their Action Team. Sector-specific experience is an asset.
- Has a system perspective understanding of range of services, opportunities and challenges within the scope of their Action Team's area of focus. Able to focus on the collective impact on care services, patients/clients and care partners, and disadvantaged population segments.
- Understanding of and dedication to collective impact.
- Understands the nature of the links needed across health and social care to improve the coordination of care and address barriers to smooth transition of care between services.
- Creative, innovative, "out of the box" thinker.
- Experience with qualitative and quantitative evaluation of implications of proposed deliverables.

- Experience and dedication to co-design/valuing of patient/client/care partner and provider perspectives.
- Co-Leads of each Action Team need to be able to work effectively together in a collaborative manner and to connect with members of their Action Team.

How to Apply
Please submit a brief **Expression of Interest** via the following form:
https://www.surveymonkey.com/r/MLOHTEOI

Deadline for submission: August 11, 2025

Please, direct any questions to: katey.young@mloht.ca

We look forward to hearing from you and thank you for your continued commitment to advancing the work of the MLOHT.